

THE CHANGE AGENT

A few years ago, Paul Estes was a Chief of Staff at Microsoft, juggling a high-stress job and young family with two working parents. Something had to give. A friend recommended he hire a Virtual Assistant, and that decision changed his life, reinventing the way he worked, lived, and thought.

Today, Paul is an unstoppable advocate for the Gig Economy. He's relentlessly curious, ridiculously energetic, and radically passionate about inspiring others to embrace their profound potential in the future of work. By accessing a global pool of talent, he believes every person can re-imagine what is possible, reclaim time, grow, and gain the skills for a better future. Paul leads a cross-disciplinary team at Microsoft, focused on the early adoption of freelancers in enterprise companies, and currently is writing a book on the subject. He also shares his insights as a speaker and panelist at conferences. With more than 15 years of business development experience at Fortune 500 companies such as Microsoft, Amazon, and Dell, Paul's vision has helped drive multiple large tech deals and transformative partnerships. Outside of work, Paul enjoys quality time with his wife and two daughters, thanks in large part to help from freelancers and the gig economy.